THE HUMPHREY GROUP
A HUMANCE COMPANY

Enabling Leaders™

A Customized Learning Experience

Support your organization's diversity, equity, and inclusion goals with a program designed and facilitated exclusively by leaders with disabilities for leaders with disabilities. Enabling Leaders™ is a customizable learning experience that gives leaders with disabilities an opportunity to connect with others who understand the unique experiences they may face, and to build skills tailored to their specific development needs.

Participant Profile

Enabling Leaders™ is ideal for new or aspiring leaders with disabilities who need to improve...

- Developing a powerful and authentic leadership presence.
- Cultivating core values and sharing them with others.
- Building a network of support with other leaders with disabilities.

Key Learning Outcomes

Achieve the following outcomes with our proven design or tailor the content to your specific needs. Participants will receive the knowledge and tools to...

- Approach communication as an act of leadership.
- Cultivate a strong core of conviction to support their brand.
- Design a leadership brand that aligns with their core convictions and values.
- Build resilience in the face of challenges.
- Project a powerful and authentic presence, both in-person and virtually.
- Use storytelling to share their convictions authentically and persuasively.
- Grow their accessibility network and strengthen existing networks within the organization.

Program Modules

/ Leadership Panel

Listen to a panel of leaders from your organization discussing their own lived experiences.

/ Leadership Brand

Articulate the values that are core to your leadership identity, learn how to balance authenticity with audience-centeredness, and practice adapting your communication to align intention.

/ Know Your Story

Learn how to create message-driven stories to influence and inspire. Practice crafting stories in-the-moment for a variety of audiences and situations.

/ Share Your Story

Practice delivering your stories to the instructor, receive feedback, and identify strategies to improve your stories.

/ Networking

Wrap up the experience with a networking event to build community. Discuss program takeaways and identify next steps in your development journey, while learning how to network in an intentional, strategic manner.

Accelerate Growth with 1:1 Coaching Add-on

Complement your learning experience with one-on-one coaching from our expert coaches. Receive personalized feedback, address individual development goals, and gain support for communication challenges unique to your role.

Available as an add-on to any learning experience.

Choose Your Delivery Method

In-Person

In-person, facilitator led sessions.
Standard timing 1-2 x 7-hour days.

Virtual

Live, facilitator-led virtual sessions.
Standard timing, 4 x 2-hour sessions.

Every Delivery Option Includes

Practice & Application

Reinforce new skills through hands-on practice, guided activities, and real-world scenarios.

Coaching & Feedback

Personalized feedback and in-the-moment coaching from expert facilitators in a group setting.

Measurable Results

Track the impact of your training with a *Success Story*. Available upon request.

Sustainment

30-day access to Ignite, our full digital resource library. Revisit key concepts and explore complementary skills.

**Delivery format, timing, and program structure can be customized to meet your organization's needs*

The Leadership Communication Experts

For more than 35 years, organizations have trusted The Humphrey Group to help leaders communicate with clarity, inspire action, and drive results.

Our singular focus on leadership communication enables us to develop proven frameworks, learning experiences, and coaching approaches that help leaders communicate with greater confidence and impact.

Our Learning Philosophy

(MINDSET+ TOOLSET) × PRACTICE = SKILLSET

35+ Years of Expertise

Focused exclusively on leadership communication.

We understand the challenges leaders face and what it takes to communicate with impact.

Proven Methodology

Simple, memorable frameworks and practical tools that leaders can use immediately in every interaction.

Lasting Skill Development

Learning experiences designed to create real behavior change and build communication skills that last.

Trusted by Leading Organizations Worldwide

Pfizer · TD · solarlandscape · OMICRON A BETTER WAY. · ARC'TERYX

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