

**THE
HUMPHREY/
GROUP**



Taking the Stage[®]

Enterprise Learning Experience

License Taking the Stage® to create a strong pipeline of women leaders.



Taking the Stage® is our premier women's leadership communication program, designed to give women the skills to lead with conviction, presence, and authenticity. Women at every career stage develop the skills to lead, inspire, and drive impact in their organizations.

With this turnkey solution, you gain everything you need to deliver Taking the Stage in-house. Offered through a train-the-trainer format, we'll work with you to develop a training and rollout schedule that works for you.

Contact us today to scale training throughout your organization for your women leaders.



Facilitator Certification Process

You choose the individuals who will serve as facilitators and engage in the train-the-trainer process, and then we conduct the training on your schedule. A typical train-the-trainer format includes the following learning modules.



Context & History of Taking the Stage®

Discover the story behind Taking the Stage® and why it continues to resonate with women leaders today. In this session, you'll gain a deeper understanding of why this program was created and how it's shaped women's leadership development over the past 20 years. You'll learn what makes the program effective and begin shaping your role as a facilitator and how to create a space that supports meaningful learning and engagement.

Embrace Your Leadership Identity

Step into your leadership identity. You will reflect on how gender expectations and internalized beliefs have shaped your leadership mindset and how to move beyond them. You'll explore how to recognize and celebrate your strengths, shift your mindset, and build an authentic leadership identity.

The Language of Leadership

This session guides you to take command of your communications with clarity and purpose. Using the Leader's Script, you'll learn how to organize your thoughts, craft persuasive messages, and speak in a way that positions you as a leader.

The Power of Presence

Harness your authentic voice, body language, and energy to command attention and build trust. Through practice and feedback, you'll discover what it feels like to be fully present, whether in meetings, or on screen.

Inspiring Conversations

Informal conversations and moments of conflict are often where leadership is truly tested. In this session, you'll learn how to show up as a leader in the moment. You'll build the skills to handle challenging conversations with clarity and compassion, and to use impromptu opportunities as a chance to reinforce your leadership voice.

Strategies for Engagement & FAQs

Build essential facilitation skills to lead Taking the Stage® with confidence. Explore practical strategies for managing group dynamics, responding to challenging questions, and creating an engaging experience.



Taking the Stage[®]

Create a workplace where women thrive



Key Learning Outcomes

In this Signature Learning Experience, participants receive the knowledge and tools to...

- Embrace and communicate a leadership identity.
- Identify mindsets and habits that do not serve their goals.
- Craft message-driven communication using a logical structure.
- Use strong, assertive language.
- Adopt a powerful vocal presence.
- Achieve an authentic physical presence, both in-person and virtually.
- Capitalize on conversations as leadership opportunities.
- Effectively navigate conflict in conversations.
- Develop their network of women leaders across the organization.



Participant Profile

Taking the Stage[®] is ideal for new or aspiring women leaders who need to improve...

- Developing a powerful and authentic leadership presence.
- Cultivating core values and sharing them with others.
- Building a network of support with other women leaders.



Taking the Stage, has been extremely popular with employees across the company. Their client-oriented team has worked closely with internal facilitators and program managers to ensure the content is practical and relevant to our organization and culture.

— Nathalie, Director, Energy Sector



Program Modules

/ Embrace Your Leadership Identity

To lead with authenticity, it's important to clarify your convictions. In this module, you'll explore the beliefs and actions that drive your convictions and build the courage to lead authentically.

/ The Language of Leadership

Gain the ability to structure your thinking effectively and craft your messages carefully, so you can persuade and inspire any audience.

/ The Power of Presence

Captivate your audiences by learning tools and techniques to help you deliver every message with confidence and poise to build stronger connections.

/ Inspiring Conversations

Conversations provide opportunities to strengthen relationships. Learn how to build trust and inspire others through effective communication, and navigate difficult conversations by applying our CARE framework.

/ Sustainment

Upon completing the program, receive 30-days access to our full digital resource library. This enables you to revisit key concepts from the program while also exploring content from our entire suite of offerings.

With access to a range of insights and tools, you can reinforce your learning and explore new, complementary skills.





The Humphrey Group Difference



Proven

With more than 35 years of experience working with leaders to improve their speaking skills, we are proven, leadership speaking experts.



Feedback-Rich

A feedback-rich learning environment ensures leaders have a clear understanding of their strengths and development opportunities.



Seamless

Our digital learning platform creates a seamless learning experience through all phases of the program.



Interactive & Hands-On

Interactive, hands-on learning keeps leaders engaged throughout the experience.



Ongoing Support

The Humphrey Group provides ongoing support for your facilitators to ensure they have everything they need to create a successful learning experience.



Simple & Applicable

Each program includes a simple set of tools that are easy to implement immediately.

Trusted by Top Organizations of All Sizes.



Teleflex®

usbank

Walmart*

CN



DRESS FOR SUCCESS®

CF Cadillac Fairview

Equitable Bank

CBRE

PHILIPS

BLACKROCK



SUNCOR ENERGY

FIRST Commonwealth Bank.

The Humphrey Group Difference

- More than 35 years of experience
- Interactive, hands-on learning
- Feedback-rich development
- Flexible delivery options
- Access to self-directed sustainment
- Seamless experience through digital learning platform
- An approach that combines mindset + toolset to develop exceptional leadership communication skills



About The Humphrey Group

We are the Leadership Communication Experts

Our singular focus on leadership communication guarantees a depth of expertise unmatched in the market. For over 35 years, The Humphrey Group has developed leaders to be better, more inspiring communicators, increasing their ability to drive action, build trust, and create alignment across the organization. We are passionate about our purpose to teach and promote inspiring communication. When you're inspired, you inspire others, and the outcome is greater engagement, stronger results and enduring organizational success.

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