



Pre-Program Survey

1. How would you rate your current level of proficiency in each of the following areas?

1= Fundamental Awareness (basic knowledge); 2 = Novice (limited experience); 3 = Intermediate (some application); 4 = Advanced (regular application); 5 = Expert (Recognized authority on this skill);

I am able to...	1 Awareness	2 Novice	3 Intermediate	4 Advanced	5 Expert
Embrace and communicate my leadership identity.					
Organize my ideas into a clear, compelling message using a logical structure.					
Use strong, assertive language.					
Leverage a powerful, vocal presence.					
Display an authentic physical presence, both in-person and virtually.					
Capitalize on conversations as leadership opportunities.					
Effectively navigate conflict in conversations.					
Develop my network of women leaders.					



Post-Program Survey

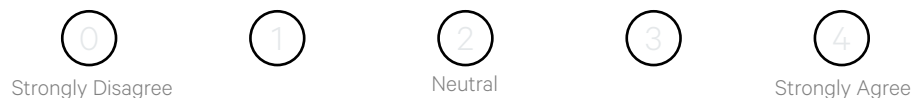
1. How would you rate your current level of proficiency in each of the following areas?

1= Fundamental Awareness (basic knowledge); 2 = Novice (limited experience); 3 = Intermediate (some application); 4 = Advanced (regular application); 5 = Expert (Recognized authority on this skill);

I am able to...	1 Awareness	2 Novice	3 Intermediate	4 Advanced	5 Expert
Embrace and communicate my leadership identity.					
Organize my ideas into a clear, compelling message using a logical structure.					
Use strong, assertive language.					
Leverage a powerful, vocal presence.					
Display an authentic physical presence, both in-person and virtually.					
Capitalize on conversations as leadership opportunities.					
Effectively navigate conflict in conversations.					
Develop my network of women leaders.					

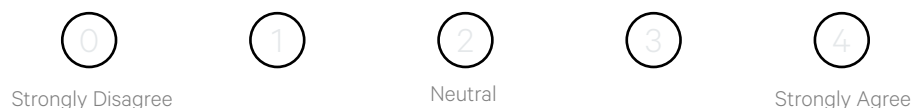
2. The program met or exceeded my expectations.

0 - Strongly Disagree | 1 - Disagree | 2- Neutral | 3 - Agree | 4 - Strongly Agree



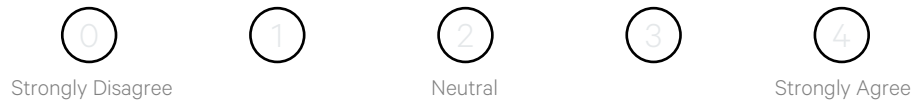
3. I gained the information and tools necessary to immediately apply the new skills and knowledge gained from this program.

0 - Strongly Disagree | 1 - Disagree | 2- Neutral | 3 - Agree | 4 - Strongly Agree



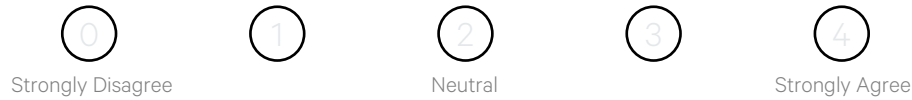
4. As a result of attending this program, I will be more effective in m job.

0 - Strongly Disagree | 1 - Disagree | 2- Neutral | 3 - Agree | 4 - Strongly Agree



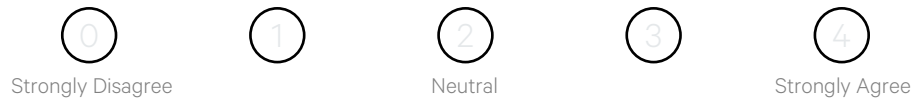
5. The course materials (handouts, slide decks, and any other resources) were useful.

0 - Strongly Disagree | 1 - Disagree | 2- Neutral | 3 - Agree | 4 - Strongly Agree



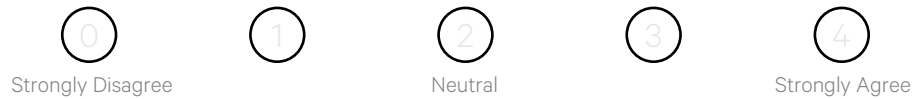
6. I would recommend this program to a colleague.

0 - Strongly Disagree | 1 - Disagree | 2- Neutral | 3 - Agree | 4 - Strongly Agree



7. My facilitator answered questions in a manner that deepend my learning.

0 - Strongly Disagree | 1 - Disagree | 2- Neutral | 3 - Agree | 4 - Strongly Agree



8. What will you do differently as a result of your participation in this program?

9. What was the most impactful part of this program for you?

10. What is one thing we should not change about the program?

11. What suggestions do you have to improve the program?

12. Would you like to provide any other feedback about the program content or facilitator?