

## Before the Training

### **Schedule your sessions**

- Recommended timing: 2 days in person or 4 × 90-minute virtual sessions.

### **Invite your participants**

- Share the *Taking the Stage*® brochure to outline learning outcomes.

### **Send pre-course communications**

- Share a welcome letter with your participants.
- If using pre- and post-surveys to measure skill growth, send the pre-survey now or have them complete it in the first 5 minutes of session 1.

### **Distribute prework (1-2 weeks before Session 1)**

- Send participants the pre-work for session 1.
- Optional: Print participant guides for in-person delivery.

## During the Training

### **Send prework for the next session**

- After each session, share the next prework promptly.

### **Collect post-survey responses**

- In the final session, allow 5–10 minutes for participants to complete the post-survey at the end of the session.

## After the Training

### **Share your results**

- Let us know how your delivery went and post your wins in our LinkedIn group.

### **Plan your next delivery**

- When you're ready to run *Taking the Stage*® again, reach out to us to arrange for more participant licenses!